

# Equal Opportunities Policy

- All relevant anti-discriminatory legislation will be complied with.
- Each child will be treated as an individual, taking into account their age, stage of development, ethnicity, home language and any additional needs they may have.
- Each child will be treated with equal concern and will be given equal chances to learn and develop.
- Children will be encouraged to develop a sense of their own identity and culture, using planned activities and taking advantage of spontaneous, child-led activities.
- Children will be encouraged to develop positive attitudes towards people who are different from themselves.
- Children will be encouraged to value and respect others.
- Resources and materials will be chosen which reflect the multifaceted nature of our society. These will be reviewed regularly to ensure quality and scope.
- Any discriminatory language or behaviour will be challenged.
- All stereotyping will be challenged.